



MAS 553 Ministry Development 3 credit / 4 ceu's

Instructor Name	Rev. Claudell Hefner County M.A.
Office Hours	TBD
Telephone	Unity Office: 816-251-3535 x 2160 Home Office: 816-525-3205
E-Mail	county@unityonline.org - for questions Claudell.county46@gmail.com - for homework
Required Texts	Cooperrider, David & Diane Whitney. <i>Appreciative Inquiry: A Positive Revolution in Change</i> . San Francisco: Berrett-Koehler Publishers, Inc. (2005) ISBN 978- ___\$19.00 Easum, William. & Bill Cornelius. <i>Go Big: Lead Your Church to Explosive Growth</i> . Nashville: Abingdon Press, 2006 . ISBN-10: 068733442X ISBN-13: 978-0687334421 McBee, Shar. <i>To Lead is to Serve: How to attract volunteers and keep the</i> . SMB Publishing, Inc.; 2 Rev upd edition, 2002. ISBN-10: 0963856022, ISBN-13: 978-0963856029 Nelson, Alan. <i>Me to We: A Pastor's Discovery of the Power of Partnership</i> . Loveland CO: Group Publishing. 2007. ISBN 978-0-7644-3486-0 \$14.50
Other Required Reading	Students will be asked to make a PowerPoint or Handout on a book selection given in class.
Recommended Reading	Collins, Jim, <i>Good to Great</i> . New York: Harper Business, 2001. Rendle, Gil. <i>Leading Change in the Congregation: Spiritual and Organizational Tools for Leaders</i> . Herndon VA: The Alban Institute, 1998. Kimball, D., Warren, R., McLaren, B. & Hendricks, H. <i>The Emerging Church: Vintage Christianity for New Generations</i> . Grand Rapids, MI: Zondervan. 2003 Kotter, J <i>The heart of change</i> . Boston: Harvard Business School Press. 2002. Oakley E. & Krug, D. <i>Enlightened leadership: Getting to the heart of change</i> . New York: Fireside Books, Simon & Schuster. 1991

Course Description

This course gives an overview of organizational development theory and tools for professional ministry. In this course students learn strategic planning and teamwork as tools for developing a thriving and healthy church. Students experience ministry as an organism that can empower each member to participate in the unfolding spiritual process- exploring concepts of generational differences, church size, community building, social action, and stages of growth. The course illustrates the dynamics of making changes in the church community.