

# Transformation Experience™ Enlightened Leaders Program



## Frequently Asked Questions

### What has been the experience of the first year's program?

We are thrilled to report that one hundred and one ministries participated in Season One!

The program invites major change in the approach to ministry and leadership development. Any major change effort can challenge people in their way of being and leading. As ministries experience this program, they report that their leaders are growing in consciousness and developing new leadership practices.

The program is supporting their growth as a team as they experience renewed energy, shared vision and language, new commitment to each other, and much more. They are ready to build on collective strengths and face the real work of leading a ministry in new ways. (See the Testimonials section above for comments from Season One participants.)

### What is the schedule for the Season 2 webinars?

#### Webinar 1:

November 18, 2010

**Modeling Abundance Consciousness as a Leader:**  
Changing Church Culture from Getting to Giving  
Presenter: Chris Michaels

#### Webinar 2:

February 10, 2011

**The Call to Leadership & Stewardship**  
Presenter: Gregg Levoy

#### Webinar 3:

May 12, 2011

**Spiritual Leader as Coach: Bringing Out the Best in Others**  
Presenter: Jackie Woodside

#### Webinar 4:

August 11 2011

**Developing Effective Teams: Transforming Teams into Sacred Circles of Service**  
Presenter: Cher Holton

Although the program is designed to be interactive and we'd love to have you join us live, each webinar is recorded and archived so each session is available to you on your schedule. Keep in mind that the Enlightened Leaders program consists of three components for each development module:

- Pre-webinar activities—Individual activities in preparation for the webinar
- The live webinar event
- Post-webinar activities—Group development activities after the webinar

It is truly an actionable, comprehensive leadership program, like nothing we've offered before.

### **What are the pre- and post-activities like? How much time will they involve?**

In order to maximize the learning and real-world application of the virtual sessions, adult-learning principles have been considered. Statistics prove that retention of any type of training increases dramatically when we have the opportunity to “use” the learning within the framework of our own experiences. To accomplish this, we give you opportunities to enhance the webinar event:

- You can expect to devote 45-90 minutes before each event for individual development and preparation (pre-activities). This may include assessment, brief videos, journaling activity, brief articles, and/or other resources relevant to the speaker's material.
- Since these modules are designed for your ministry leadership team to attend, we also provide you the tools to facilitate a group activity reinforcing the lessons following the virtual sessions (post-activities). The group sessions apply what you've just learned to specific goals and situations you are working through within your own ministry.
- The amount of time you spend on the post-activities is up to you. You may be able to work through the material in a one-hour meeting, or you may choose to take a deeper dive into the content and really build a plan of action with your team. There will also be some optional activities available in support of group development that you can engage in on your own time. Towards your own objectives.

All pre- and post-materials and the any additional information will be available to you on the TE Interactive website well in advance of each live session.

### **What if the dates of a virtual session don't work for us?**

If, for some reason, your team or certain members of your team are unavailable to participate in the live sessions, you will be able to access them afterwards via an archive link on the TE Interactive web site provided to you after your application is submitted.

That said, there is a distinct benefit to the live sessions—you'll have the chance to ask questions and share in the group dynamic in real time, as well as benefit from the collective energy of the movement as the whole.

It's a wonderful chance to connect with other leaders who share your concerns and aspirations.

### **What will the online community be like?**

The purpose of creating the special TE Interactive web site (available upon enrollment) is to promote interaction and ongoing learning among all participants. You can expect to find:

- Electronic archive of Enlightened Leaders documents and learning materials.
- Archives of recorded virtual sessions.
- Links to pre-submit your questions to the webinar speaker prior to the event.

### **Which leaders need to participate?**

Your ministry can benefit most by including anyone you feel has (or will have) a significant leadership role within your spiritual community. At a minimum, we would expect your minister(s), licensed Unity teachers, and board members to participate. It would benefit your ministry to involve any other lay leaders you deem appropriate.

The more leaders you involve, the greater the value you receive.

### **Can I do this by myself or do I have to be part of a leadership team?**

We recognize there are people who are looking to take on leadership positions, between leadership roles, or attending ministerial training that are not yet part of an active leadership team. To support thriving ministries and enlightened leaders throughout the Unity movement and beyond, we welcome anyone who is interested in benefiting from the program. The program fee for individual varies from that of the groups, so be sure and check out the fee structure below.

### **I know there's a cost associated with providing leadership training, so how much is this going to cost each ministry?**

Our internal market research indicated that a basic, general leadership webinar training ranged anywhere from \$5K-\$25K a year for full lead team participation. The Enlightened Leaders program is customized specifically for the needs of New Thought ministries at a fraction of the cost. We are excited to offer this and grateful to everyone who has dedicated their time, talents and treasures to make it happen.

See details below.

## Program Fee Structure

| Unity Ministry Leadership Team Full Program <sup>1</sup>                 | Non-Unity Leadership Team Full Program                      |
|--|---|
| \$4,800 paid monthly [\$400] or 3% <sup>2</sup> level of monthly support | \$4,800 (can be paid monthly via credit card debit [\$400]) |
| Access <sup>3</sup> to online network and resources                      | Access to online network and resources                      |

<sup>1</sup>Full program is one year or four modules

<sup>2</sup>Ministries supporting the Association at or above the 3% level per month pay **no** fee

<sup>3</sup>Access to online community forums, resources and archived modules

Leadership teams and individuals participating in the full program will have access to [www.TEinteractive.org](http://www.TEinteractive.org), a web site tailored specifically to team participants who wish to share information, experiences and support for one another.

### Options for Individual Leaders

(Unity, or those outside of Unity)

If you are not associated with a ministry that is participating in the Enlightened Leadership Program, you may participate according to the following fee schedule:

- **Full Program:**  
\$499 prepaid in full, or \$50 per month automatic credit card debit
- **Per Module:**  
\$250 prepaid, pre-registered. Note: this option does not include access to the online interactive Web site.

### Options for Individual Modules for Leadership Teams

(Unity, or those outside of Unity)

If your ministry leadership team does not wish to participate in the full Enlightened Leadership Program, your team may participate per module according to the following fee schedule:

- **Per Module:** \$1,500 prepaid, pre-registered\*  
Included:
  - Pre-webinar materials
  - Link and codes for live webinar
  - Post-webinar material
  - Any additional materials provided by the presenter

\*This option does **not** include access to TEInteractive, the online interactive web site.